

Equality and Safety Impact Assessment

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	Community Fund 2021 to 2023 – award decision-making
Brief Service Profile (including number of customers)	
Stronger Communities now has responsibility for managing SCC grant funding processes.	
In 2021 a new £500k Community Fund has been agreed for 21/22 and 22/23, with three funding streams. <ul style="list-style-type: none"> • Strengthening Communities • Protecting Communities • Youth Fund 	
The fund is a priority for the administration.	
Summary of Impact and Issues	
The Community Fund fits with the three main Safe City Partnership proposed priorities for keeping Southampton safe over a five-year period (2022-2027):	
Priority 1: Keeping people safe from harm	
Priority 2: Preventing and reducing offending	
Priority 3: Creating safe, stronger communities	
Decision making about grants awarded will be delegated to the Executive Director for Communities, Culture and Homes in consultation with the Cabinet Member for Communities, Culture & Heritage.	
Potential Positive Impacts	
The Community Fund is intended to:	

- Provide seed funding' for community groups and organisations wishing to provide activities and services for young people,
- Provide diversionary and other activities that may assist with reducing anti-social behaviour in some parts of the City.
- Support bids from Neighbourhood Watches, Community Associations, Residents Associations, Friends Groups to provide local campaigns or projects that can help tackle crime and anti-social behaviour, promoting safety and security in the area
- Support environmental changes to combat crime and anti-social behaviour.

Responsible Service Manager	Jason Murphy
Date	2021
Approved by Senior Manager	Mary D'Arcy
Date	2021

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	None anticipated	The Community Fund applications will be assessed against data/need/business cases based on empirical data and community feedback /support. The process involves the Community Cohesion Manager and Team, that are sighted on equality and diversity issues for the City
Disability	None anticipated	As above
Gender Reassignment	None anticipated	As above
Marriage and Civil Partnership	None anticipated	As above
Pregnancy and Maternity	None anticipated	As above
Race	None anticipated	As above
Religion or Belief	None anticipated	As above
Sex	None anticipated	As above
Sexual	None anticipated	As above

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Orientation		
Community Safety	None anticipated	As above
Poverty	None anticipated	As above
Health & Wellbeing	None anticipated	As above
Other Significant Impacts	The process is auditable and the decisions will still be published publicly.	

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